



REVISED

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-10-20 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:

G-3.

TITLE:
Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year

REQUESTED ACTION:
Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:
The Personnel Recommendations for Non-Instructional Employees include the following sections:
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
Funding has been budgeted in the 2020-2021 school/fiscal year for all appointments through June 30, 2021.

EXHIBITS: (List)
(1) Non-Instructional Appointments and Leaves (2) Memo to Revise (3) Second Memo to Revise

BOARD ACTION:
APPROVED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature
Alan I. Strauss
10/19/2020, 11:20:33 AM

Approved In Open Board Meeting On:

OCT 20 2020

By:

Diana K...
School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

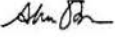
Telephone: (754) 321-2600


Facsimile: (754) 321-2701

REVISED II

October 19, 2020

TO: School Board Members

FROM: Alan Strauss 
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **SECOND REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR
NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2020-
2021 SCHOOL YEAR, FOR THE OCTOBER 20, 2020 REGULAR SCHOOL
BOARD MEETING**

Attached is a second revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year, for the October 20, 2020 Regular School Board Meeting.

- Withdraw Scott Fiske's name including page 8 from section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, October 20, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2020-2021 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3-4
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	5-6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7-17

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Bentley, Travis	Campus Security Manager, Nova High	7
<u>Revised II (Name Including Page 8 Withdrawn From 10/20/2020 RSBM)</u>		
Fiske, Scott	Director, Business Support Center	8
Flanders, Valeshelia	Campus Security Manager, Whiddon-Rogers Education Center	9
Johnson, Tory	Campus Security Manager, Stranahan High	10
Langston, Ronald	Campus Security Manager, Northeast High	11
McLemore, Medford	Campus Security Manager, Pompano Beach High	12
Morris, Herbert	Campus Security Manager, Dillard 6-12	13
Noble, Richard	Campus Security Manager, Hollywood Hills High	14
Seay, Vincent	Campus Security Manager, Parkway Middle	15
Smith, Donald	Campus Security Manager, South Plantation High	16
Wright, Ralston	Campus Security Manager, Atlantic Technical College & Technical High	17

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2020-2021 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, October 20, 2020

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2020-2021 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
Revised (1 Name Added)		
Stanford, Victoria	Task Assignment, Manager, Emergency Management & Chief Fire Official	18

8. School-Based and District Managerial Personnel Leave(s) for 2020-2021 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Anderson, Daryel	Temporary Assignment, Working Out of Classification as Shift Supervisor, Transportation Terminal	Pupil Transportation	06/15/2020

Mr. Anderson is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for the Federation of Public Employees (Article 12-4:12, Vacancies, Transfers, and Reassignments) for Working Out of Classification as the Shift Supervisor, Transportation Terminal. Currently, Mr. Anderson is a Transportation Specialist, Pupil Transportation earning \$26.19778/hourly. While Working Out of Classification as the Shift Supervisor, Transportation Terminal, Mr. Anderson will earn \$34.41397/hourly. This temporary assignment is due to the recent promotion of the former terminal manager. Mr. Anderson's temporary assignment is necessary to provide leadership and oversight. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Campbell-Rembert, Bernadetta	Temporary Assignment, Working Out of Classification as Shift Supervisor, Transportation Terminal	Pupil Transportation	06/15/2020

Ms. Campbell-Rembert is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for the Federation of Public Employees (Article 12-4:12, Vacancies, Transfers, and Reassignments) for Working Out of Classification as the Shift Supervisor, Transportation Terminal. Ms. Campbell-Rembert is a Transportation Specialist, Pupil Transportation earning \$26.19778 hourly. While Working Out of Classification as the Shift Supervisor, Transportation Terminal, Ms. Campbell-Rembert will earn \$34.41397 hourly. This temporary assignment is due to the current Shift Supervisor being on a Leave of Absence. Therefore, it was necessary for leadership to request a temporary assignment/salary adjustment for Ms. Campbell-Rembert. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Miller, Sheryl	Temporary Assignment, Working Out of Classification as BECON Traffic Supervisor	Broward Education Communication Network (BECON)	10/21/2020

Ms. Miller will receive a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignment) for Working Out of Classification as the BECON Traffic Supervisor. Currently, Ms. Miller is a TV Traffic Specialist in the Broward Education Communications Network Department earning \$32.27836 hourly/\$59,069 annually. While Working Out of Classification as the BECON Traffic Supervisor, Ms. Miller will earn \$39.51017 hourly/\$72,304 annually. In addition, staff is working with administration and Compensation & HRSS to finalize an additional salary adjustment to cover retroactive payment prior to October 20, 2020, for Working Out of Classification, which will be brought back to the School Board for approval. This temporary assignment is associated with the retirement of the BECON Station Manager. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Reeder, LaFreida	Temporary Assignment, Working Out of Classification as Route Planner	Pupil Transportation	06/25/2020

Ms. LaFreida Reeder is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for the Federation of Public Employees (Article 12-4:12, Vacancies, Transfers, and Reassignments) for Working Out of Classification as the Route Planner, Centralized Routing. Currently, Ms. Reeder is a Transportation Specialist, Pupil Transportation earning \$26.19778 hourly. While Working Out of Classification as the Route Planner, Centralized Routing, Ms. Reeder will earn \$28.63074 hourly. This temporary assignment is due to Ms. Ruth Masters, Route Planner, Centralized Routing being promoted as Transportation Route Analyst, Centralized Routing. This temporary assignment will not exceed six (6) months.

OCTOBER 20, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ACEVEDO, ASHLEY	OFFICE OF THE CHIEF AUDITOR	INVENTORY AUDIT SPECIALIST TO CLERK SPECIALIST B (CONFIDENTIAL)	WORKING OUT OF CLASSIFICATION
ALEXIS, PAUL	PUPIL TRANSPORTATION - S	RELIEF BUS OPERATOR TO TRANSPORTATION SPECIALIST	WORKING OUT OF CLASSIFICATION
BAKER, NOHMAD	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
BENJAMIN, YVETTE	CYPRESS BAY HIGH	JOB COACH	PROMOTION
CAMPBELL, SHUSHANA	MCFATTER TECHNICAL COLLEGE	JOB COACH	PROMOTION
CHILS DIAZ, ORLANDO	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
CIGALOTTI, DANIEL	MAINTENANCE-ZONE 3	FOREMAN-HEATING, VENTILATION & AIR CONDITIONING	PROMOTION
CORDOVA, MARY	CHIEF SAFETY, SECURITY & EMERGENCY PREPAREDNESS	EXECUTIVE SECRETARY	APPROVAL
CORREA, REBECCA	WHIDDON-ROGERS EDUCATION CENTER	INFORMATION MANAGEMENT SPECIALIST	APPROVAL
CURFMAN, LAURA	ATTUCKS MIDDLE	OFFICE MANAGER I (CONFIDENTIAL)	PROMOTION
DUDLEY-GORDON, MARQUESE	CYPRESS BAY HIGH	FACILITIES SERVICEPERSON	APPROVAL
GALLAGHER, PATRICK	ENVIRONMENTAL CONSERVATION/ UTILITY MANAGEMENT	FOREMAN - ALL TRADES	PROMOTION
GARCIA, GLORIA	ATLANTIC TECHNICAL COLLEGE	FACILITIES SERVICEPERSON	APPROVAL
HARRIS, JACQUELYN	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
HARRISON, LOU ELLA	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
HERNANDEZ, RIGOBERTO	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
INNOCENT, JIMMY	WELLEBY ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
JACKSON, CHANDRA	PUPIL TRANSPORTATION - S	RELIEF BUS OPERATOR TO TRANSPORTATION SPECIALIST	WORKING OUT OF CLASSIFICATION
JACKSON MONTGOMERY, ALFRED	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
JOHNSON, FALESHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LAING, MARY	CLERK SPECIALIST II TO CLERK SPECIALIST II	VEHICLE MAINTENANCE	WORKING OUT OF CLASSIFICATION
LAZO CRUZ, FRANCISCO	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
LIZANO, DANIEL	PUPIL TRANSPORTATION - SW	BUS OPERATOR	APPROVAL
MALONEY, KATHLEEN	MEDICAID/504	COMPUTER OPERATOR II	APPROVAL
MARIN JARAMILLO, SOLEDAD	WESTERN HIGH	FACILITIES SERVICEPERSON	APPROVAL
MCINNIS, BLAINE	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
MICHAUD, PATRICIA	SHERIDAN TECHNICAL COLLEGE	VOCATIONAL & CAREER ADVISOR	APPROVAL

OCTOBER 20, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

MICHEL, MANOUCHEKA	SPECIAL INVESTIGATIVE UNIT	BOOKKEEPER III	APPROVAL
MORTON, ANQUINETTE	PUPIL TRANSPORTATION - CW	RELIEF BUS OPERATOR TO TRANSPORTATION SPECIALIST	WORKING OUT OF CLASSIFICATION
NESMITH JR., CARL	NORTH SIDE ELEMENTARY	HEAD FACILITIES SERVICEPERSON, GROUNDS & MINOR REPAIRS	PROMOTION
OUTTEN HINES, VENIECE	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
PIERSON, MALRICE	DANIA ELEMENTARY	COOK & BAKER II A	PROMOTION
SANCHEZ GARCIA, JUAN	WESTERN HIGH	FACILITIES SERVICEPERSON	APPROVAL
SEIDE, RITHA	PUPIL TRANSPORTATION - N	RELIEF BUS OPERATOR	PROMOTION
SEPULVEDA HERNANDEZ, MERIAN	MIRAMAR HIGH	MICRO-COMPUTER TECHNICAL SPECIALIST	APPROVAL
SULCE, ILZE	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
SUNKINS, SANDRA	HOLLYWOOD CENTRAL ELEMENTARY	OFFICE MANAGER (CONFIDENTIAL)	PROMOTION
WALKER, ARBRANEY	PUPIL TRANSPORTATION - CW	RELIEF BUS OPERATOR TO TRANSPORTATION SPECIALIST	WORKING OUT OF CLASSIFICATION
WHITTENBERG, ERIK	COOPER CITY ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
WILLIAMS, JOAN	STIRLING ELEMENTARY	TEACHER ASSISTANT	APPROVAL
WILSON, ARLENE	SUNSET LAKES ELEMENTARY	OFFICE MANAGER I (CONFIDENTIAL)	PROMOTION

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 20, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

NAME

HODGE, BRIGITTE

MUNRO JR., ALISTAIR

TITLE

SUB CUSTODIAL

SUB CUSTODIAL

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 20, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
ALCINDOR, SHAHIZAADA	COMMUNITY LIAISON
AUSTIN, CYNTHIA	OS BUS TRAINEE
CALLAHAN, SADIE	COMMUNITY LIAISON
CELESTIN, SEAN	CLERICAL
CULVER, DENISHA	COMMUNITY LIAISON
DAVIS, JARVIS	COMMUNITY LIAISON
DERALUS, PROFETE	OS BUS TRAINEE
ENGLISH, ASHLEY	COMMUNITY LIAISON
FERDINAND, TIFFINI	COMMUNITY LIAISON
FERGUSON, DARRYN	COMMUNITY LIAISON
FERTIL, YOLDINE	COMMUNITY LIAISON
GUTZMORE, CLAYTON	COMMUNITY LIAISON
JOHNSON, CACHE	CLERICAL
JOHNSON-JORDAN, KATRINA	COMMUNITY LIAISON
JORDAN, JOEQUISHA	OS BUS TRAINEE
MACHIN, CAROLINA	COMMUNITY LIAISON
MUSGROVE, DELLA	OS BUS TRAINEE
OYOLA, SUSANA	OS BUS TRAINEE
PAULINO, LUIS	OS BUS TRAINEE
PINALES, JORDAN	CLERICAL
RIVERA, ISAIAH	CLERICAL
RODRIGUEZ, PAMELA	COMMUNITY LIAISON
STRIGGLES, ABIGAIL	COMMUNITY LIAISON
TAYLOR, CLARA	OS BUS TRAINEE
TEMPLIER, LUCXON	OS BUS TRAINEE
THOMPSON, KEENAN	COMMUNITY LIAISON
VILACON, PATRICIA	OS BUS TRAINEE
WILSON, JEHAN	COMMUNITY LIAISON
WILSON, JONATHAN	COMMUNITY LIAISON

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 20, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ABBASSI, DIANA	PEMBROKE PINES ELEMENTARY	FOOD SERVICE GENERAL WORKER
BOUCARD, MARIE	PARK LAKES ELEMENTARY	TEACHER ASSISTANT
BROWN, MARY	MARGATE ELEMENTARY	FOOD SERVICE GENERAL WORKER
CABRERA, ILENA	LYONS CREEK MIDDLE	LEAVE POSITION - TEACHER ASSISTANT
CAMMER, VIOLETTA	COUNTRY ISLES ELEMENTARY	TEACHER ASSISTANT
MIKOLAJCZAK, BORIS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
MURPHY III, WILLIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
TROXELL JR., FRED	COOPER CITY ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 20, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
LACROIX, MARIE	NOVA MIDDLE	FACILITIES SERVICEPERSON
RUDDOCK, HORACE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Travis Bentley

CURRENT/PREVIOUS POSITION: Security Specialist, Safety & Security Operations

CURRENT/PREVIOUS SALARY: \$43,417

CURRENT WORK CALENDAR: 199

RECOMMENDED POSITION: Campus Security Manager, Nova High (YY-008)

RECOMMENDED SALARY: \$56,920, Pay Grade 20, Step 5, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Boyd H. Anderson High School, Lauderdale Lakes, FL

AWARDED:

SELECTION COMMITTEE:

John Burbridge Jr., Manager, Area Security, Safety & Security Operations

Jeffrey Levine, Manager, Area Security, Safety & Security Operations

Constantina Weston, Manager, Area Security, Safety & Security Operations

Olayemi Awofadeju, Principal, Nova High

Wylie Howard Jr., Principal, Whiddon-Rogers Education Center

John Murray, Assistant Principal, Miramar High

Larry Rothman, Assistant Principal, McFatter Technical College & Technical High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 10/20/2020

Tracking Number: 3511

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED II
(WITHDRAWN)

RECOMMENDED CANDIDATE: Scott Fiske
CURRENT/PREVIOUS POSITION: Principal, Coconut Creek High
CURRENT/PREVIOUS SALARY: \$134,876 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: ~~Director, Business Support Center (W-028)~~
RECOMMENDED SALARY: \$138,922, Pay Band D, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 10/21/2020
NUMBER OF APPLICANTS: 170
NUMBER OF QUALIFIED APPLICANTS: 30 (4 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL
AWARDED: Bachelor's Degree, Civil Engineering, University of Miami, Cora Gables, FL

SELECTION COMMITTEE:

Maurice Woods, Chief Strategy & Operations Officer
Phillip Dunn, Chief Information Officer
Judith M. Marte, Chief Financial Officer
Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer
Mary C. Coker, Director, Procurement & Warehousing Services
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Mary Mulder, Director, Food & Nutrition Services
Jonathan Leff, Principal, Silver Shores Elementary
Jose Perez, Director, Marketing & Strategic Communications, Marketing & Communications
Victoria Saldala, Director, Bilingual/ESOL
Dale Schmidt, Director, Performance Management

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 10/20/2020

Tracking Number: 3430

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Valeshelia Flanders

CURRENT/PREVIOUS POSITION: Teacher, Criminal Justice

CURRENT/PREVIOUS SALARY: \$48,660

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Campus Security Manager, Whiddon-Rogers Education Center (YY-008)

RECOMMENDED SALARY: \$65,348, Pay Grade 20, Step 10, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Criminal Justice, Union Institute & University, Cincinnati, OH

AWARDED:

SELECTION COMMITTEE:

John Burbridge Jr., Manager, Area Security, Safety & Security Operations

Jeffrey Levine, Manager, Area Security, Safety & Security Operations

Constantina Weston, Manager, Area Security, Safety & Security Operations

Olayemi Awofadeju, Principal, Nova High

Wylie Howard Jr., Principal, Whiddon-Rogers Education Center

John Murray, Assistant Principal, Miramar High

Larry Rothman, Assistant Principal, McFatter Technical College & Technical High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 10/20/2020

Tracking Number: 3520

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Tory Johnson

CURRENT/PREVIOUS POSITION: Security Specialist, Safety & Security Operations

CURRENT/PREVIOUS SALARY: \$42,153

CURRENT WORK CALENDAR: 199

RECOMMENDED POSITION: Campus Security Manager, Stranahan High (YY-008)

RECOMMENDED SALARY: \$55,370, Pay Grade 20, Step 4, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Liberal Arts/Studies, West Virginia University, Morgantown, WV

AWARDED:

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations

Shalanda Brown, Manager, Area Security, Safety & Security Operations

Zachary Silvey, Manager, Area Security, Safety & Security Operations

Vernicca Wynter, Principal, Lyons Creek Middle

Elvin Hazell, Assistant Principal, Stranahan High

Patrick Lowe, Assistant Principal, Dillard 6-12

Cedric Maddox, Assistant Principal, Parkway Middle

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Ronald Langston

CURRENT/PREVIOUS POSITION: Security Specialist, Safety & Security Operations

CURRENT/PREVIOUS SALARY: \$46,061

CURRENT WORK CALENDAR: 199

RECOMMENDED POSITION: Campus Security Manager, Northeast High (YY-008)

RECOMMENDED SALARY: \$60,152, Pay Grade 20, Step 7, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Stranahan High School, Fort Lauderdale, FL

AWARDED:

SELECTION COMMITTEE:

Michael Segarra, Manager, Area Security, Safety & Security Operations

James Wilson Jr., Manager, Area Security, Safety & Security Operations

Terrance Wilson, Manager, Area Security, Safety & Security Operations

Christine Henschel, Principal, South Plantation High

Daniel Most, Principal, Hollywood Hills High

Paula Peters, Principal, Flanagan, Charles W. High

Anthony Valachovic, Principal, Northeast High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 10/20/2020

Tracking Number: 3510

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Medford McLemore

CURRENT/PREVIOUS POSITION: Security Specialist, Safety & Security Operations

CURRENT/PREVIOUS SALARY: \$46,061

CURRENT WORK CALENDAR: 199

RECOMMENDED POSITION: Campus Security Manager, Pompano Beach High (YY-008)

RECOMMENDED SALARY: \$60,152, Pay Grade 20, Step 7, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Criminal Justice, Nova Southeastern University, Fort Lauderdale, FL

AWARDED:

SELECTION COMMITTEE:

Roniel Aledo Santos, Manager, Area Security, Safety & Security Operations

Terrence Hammond, Ed.D., Manager, Area Security, Safety & Security Operations

James La Rosa, Manager, Area Security, Safety & Security Operations

Robert Crawford Jr., Principal, Atlantic Technical College & Technical High

Perry Egelsky, Principal, Dave Thomas Education Center

Lisa Spencer, Interim Principal, Pompano Beach High

Horatio Major Jr., Assistant Principal, Plantation High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Herbert Morris

CURRENT/PREVIOUS POSITION: Security Specialist, Safety & Security Operations

CURRENT/PREVIOUS SALARY: \$46,061

CURRENT WORK CALENDAR: 199

RECOMMENDED POSITION: Campus Security Manager, Dillard 6-12 (YY-008)

RECOMMENDED SALARY: \$60,152, Pay Grade 20, Step 7, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma. Bovd H. Anderson High School. Lauderdale Lakes. FL

AWARDED:

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations

Shalanda Brown, Manager, Area Security, Safety & Security Operations

Zachary Silvey, Manager, Area Security, Safety & Security Operations

Vernicca Wynter, Principal, Lyons Creek Middle

Elvin Hazell, Assistant Principal, Stranahan High

Patrick Lowe, Assistant Principal, Dillard 6-12

Cedric Maddox, Assistant Principal, Parkway Middle

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Richard Noble

CURRENT/PREVIOUS POSITION: Campus Monitor, Safety & Security Operations

CURRENT/PREVIOUS SALARY: \$19,359

CURRENT WORK CALENDAR: 199

RECOMMENDED POSITION: Campus Security Manager, Hollywood Hills High (YY-008)

RECOMMENDED SALARY: \$50,968, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) General Education Diploma, New York State Education Department, Albany, NY

AWARDED:

SELECTION COMMITTEE:

Michael Segarra, Manager, Area Security, Safety & Security Operations

James Wilson Jr., Manager, Area Security, Safety & Security Operations

Terrance Wilson, Manager, Area Security, Safety & Security Operations

Christine Henschel, Principal, South Plantation High

Daniel Most, Principal, Hollywood Hills High

Paula Peters, Principal, Flanagan, Charles W. High

Anthony Valachovic, Principal, Northeast High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Vincent Seay

CURRENT/PREVIOUS POSITION: Security Specialist, Safety & Security Operations

CURRENT/PREVIOUS SALARY: \$44,720

CURRENT WORK CALENDAR: 199

RECOMMENDED POSITION: Campus Security Manager, Parkway Middle (YY-008)

RECOMMENDED SALARY: \$58,513, Pay Grade 20, Step 6, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Sheepshead Bay High School, Brooklyn, NY

AWARDED:

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations

Shalanda Brown, Manager, Area Security, Safety & Security Operations

Zachary Silvey, Manager, Area Security, Safety & Security Operations

Vernicca Wynter, Principal, Lyons Creek Middle

Elvin Hazell, Assistant Principal, Stranahan High

Patrick Lowe, Assistant Principal, Dillard 6-12

Cedric Maddox, Assistant Principal, Parkway Middle

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Donald Smith

CURRENT/PREVIOUS POSITION: Security Specialist, Safety & Security Operations

CURRENT/PREVIOUS SALARY: \$44,720

CURRENT WORK CALENDAR: 199

RECOMMENDED POSITION: Campus Security Manager, South Plantation High (YY-008)

RECOMMENDED SALARY: \$58,513, Pay Grade 20, Step 6, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Boyd H. Anderson High School, Lauderdale Lakes, FL

AWARDED:

SELECTION COMMITTEE:

Michael Segarra, Manager, Area Security, Safety & Security Operations

James Wilson Jr., Manager, Area Security, Safety & Security Operations

Terrance Wilson, Manager, Area Security, Safety & Security Operations

Christine Henschel, Principal, South Plantation High

Daniel Most, Principal, Hollywood Hills High

Paula Peters, Principal, Flanagan, Charles W. High

Anthony Valachovic, Principal, Northeast High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 10/20/2020

Tracking Number: 3517

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Ralston Wright

CURRENT/PREVIOUS POSITION: Security Specialist, Safety & Security Operations

CURRENT/PREVIOUS SALARY: \$43,417

CURRENT WORK CALENDAR: 199

RECOMMENDED POSITION: Campus Security Manager, Atlantic Technical College & Technical High (YY-008)

RECOMMENDED SALARY: \$56,920, Pay Grade 20, Step 5, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/21/2020

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 48 (4 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 27

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Camperdown High School, Kingston, Jamaica

AWARDED:

SELECTION COMMITTEE:

Roniel Aledo Santos, Manager, Area Security, Safety & Security Operations

Terrence Hammond, Ed.D., Manager, Area Security, Safety & Security Operations

James La Rosa, Manager, Area Security, Safety & Security Operations

Perry Egelsky, Assistant Principal, Dave Thomas Education Center

Robert Crawford Jr., Principal, Atlantic Technical College & Technical High

Lisa Spencer, Interim Principal, Pompano Beach High

Horatio Major Jr., Assistant Principal, Plantation High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Manager, Emergency Management & Chief Fire Official

RECOMMENDED CANDIDATE: Victoria Stanford

CANDIDATE'S PRESENT ASSIGNMENT: Task Assignment, Manager, Emergency Management & Chief Fire Official

CURRENT SALARY: \$89,760

RECOMMENDED ANNUALIZED SALARY: \$89,760, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

EXPLANATION:

Ms. Victoria Stanford is being recommended to continue as the task assigned Manager, Emergency Preparedness & Chief Fire Official and will continue to serve as the Authority Having Jurisdiction (AHJ) as she maintains a current State of Florida Fire Safety Inspector Certification. This renewed task assignment is necessary as the Human Resources & Equity (HR&E) Division continues the recruitment for the Chief Fire Official position. HR&E has identified an initial pool of candidates under consideration for interviews. This task assignment will not exceed six (6) months.